



THE NAVIGATOR WORKING METHOD

A smart and simple method for employee participation

The Navigator working method is a smart and simple method for Works Councils. This method aims for a proper representation of the constituency of the Works Council and to have an actual influence on the decision-making by the management.

Quick progress can be made by using this method and the Navigator ends the vicious circle of questions being asked again and again. Employee participation becomes fun again, also for the director who looks for cooperation and general support within the company.

Digital dialogue

Part of the Navigator working method is the digital dialogue. The digital dialogue is a solution for having online consultations with groups ranging from ten to thousand participants. By working with this tool, the Works Council obtains a smarter result, more input and general support for its topics with the director.

The unique Digital Dialogue is a standard part of the Navigator working method. Your advisor will be happy to explain this in further detail.

The basic premises of the Navigator
Statements instead of questions
Acting instead of waiting
Content instead of rules

THE DIGITAL DIALOGUE



The Works Council invites the target group

Show involvement and trust with smart open or closed questions.



Forming an opinion

The constituency [achterban] is happy to be involved and to make a contribution.



Structuring

All contributions are redistributed in anonymous sets that are sent to all participants of the digital dialogue. Each contribution gets an equal chance.



Proceeding insights

Participants learn from others, reflect, vote and enrich statements with clarifications.



Support from the constituency

It is easy to see which ideas gather the most support and what the whys and wherefores are.



Result

You can apply the results immediately in the work of the Works Council. This means the work is visible for both the director and for your colleagues.



Sustainable dialogue

Monthly/ weekly dialogues keep people involved and alert. With the Digital Dialogue the Works Council keeps in touch with its constituency.



*The Digital Dialogue
an ongoing process*

THE TEN ADVANTAGES OF WORKING WITH THE NAVIGATOR WORKING METHOD



YOU:



GAIN MORE SELF- CONFIDENCE

because you turn out to know more than you thought.



DEVELOP YOURSELF

into an equal conversation partner.



BECOME MORE SELECTIVE

because you are guided by your own priorities.



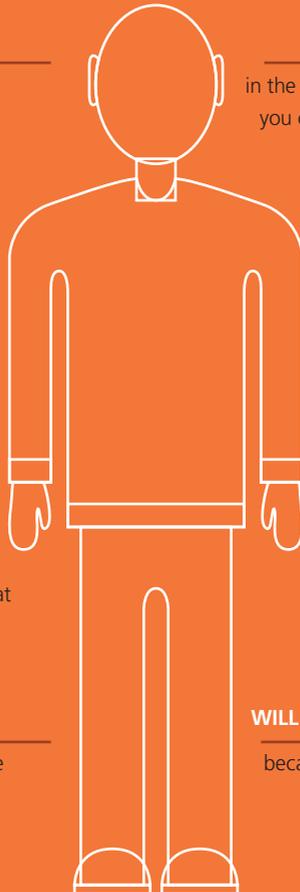
BECOME INDEPENDENT

because you focus more on what you can contribute.



START TO COOPERATE

because all members contribute to the Works Council views.



ACT EARLY

in the decision making process because you can determine the right moment.



ARE BEING PREPARED

for the consultation meeting with the director.



HAVE YOUR OWN CRITERIA

that you adjust and refine during the process.



LIKE THE PROCESS MORE

because the participation work is starting to pay off.



WILL NOT MAKE YOUR OWN PLAN

because you focus on the result and the outcome.

